

Date: 30 January 2026

ICI Ref: R9313/18-9/FGV Holdings Berhad – FGVPIB Kilang Sawit Neram – ASA-03

Public Notification:

Invitation to comment on RSPO Annual Surveillance Assessment (ASA-03) of FGV Holdings Berhad (RSPO Membership No: 1-0225-16-000-00), Plantation Management Unit – Kompleks Neram grouping, Kemaman, Terengganu, Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company **FGV Holdings Berhad** with RSPO membership number **1-0225-16-000-00** had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit /**Surveillance Audit (ASA-03)** at **Neram POM** and its supply base, located at **Kemaman, Terengganu, Malaysia**. The audit will be conducted from **3 – 4 March 2026** against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, FGV Holdings Berhad has been a member of RSPO since 27 December 2016 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. Felda Global Ventures Holdings Berhad owns and operates 70 palm oil mills (Unit of Certification) and 176 estates, throughout Malaysia.

Information of the production data to be assessed on the mills and estates are as follows:

Palm Oil Mill

Name of Palm Oil Mill / Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
		Latitude	Longitude	CPO	PK	FFB
FGVPIB Kilang Sawit Neram (Capacity:54 MT/hr)	FGVPIB Kilang Sawit Neram, Jalan Bukit Kuantan, FELDA Neram 1, 24000 Kemaman, Terengganu Darul Iman, Malaysia	4°00'18.00"N	103°17'20.4"E	5,137.50	1,337.50	25,000.00

Supply Base / Estates / Including Scheme Smallholder

Name of Estates / Association	Location	GPS Reference		Area Summary (Ha)	
		Latitude	Longitude	Total Certified Area	Planted Area
FGVPM Ladang Cherul 03	FGVPM Ladang Cherul 03, 24000 Kemaman, Terengganu Darul Iman, Malaysia	4°07'19.6"N	103°10'38.2"E	2,772.19	1,886.15
		Total Hectarage (Ha)		2,772.19	1,886.15

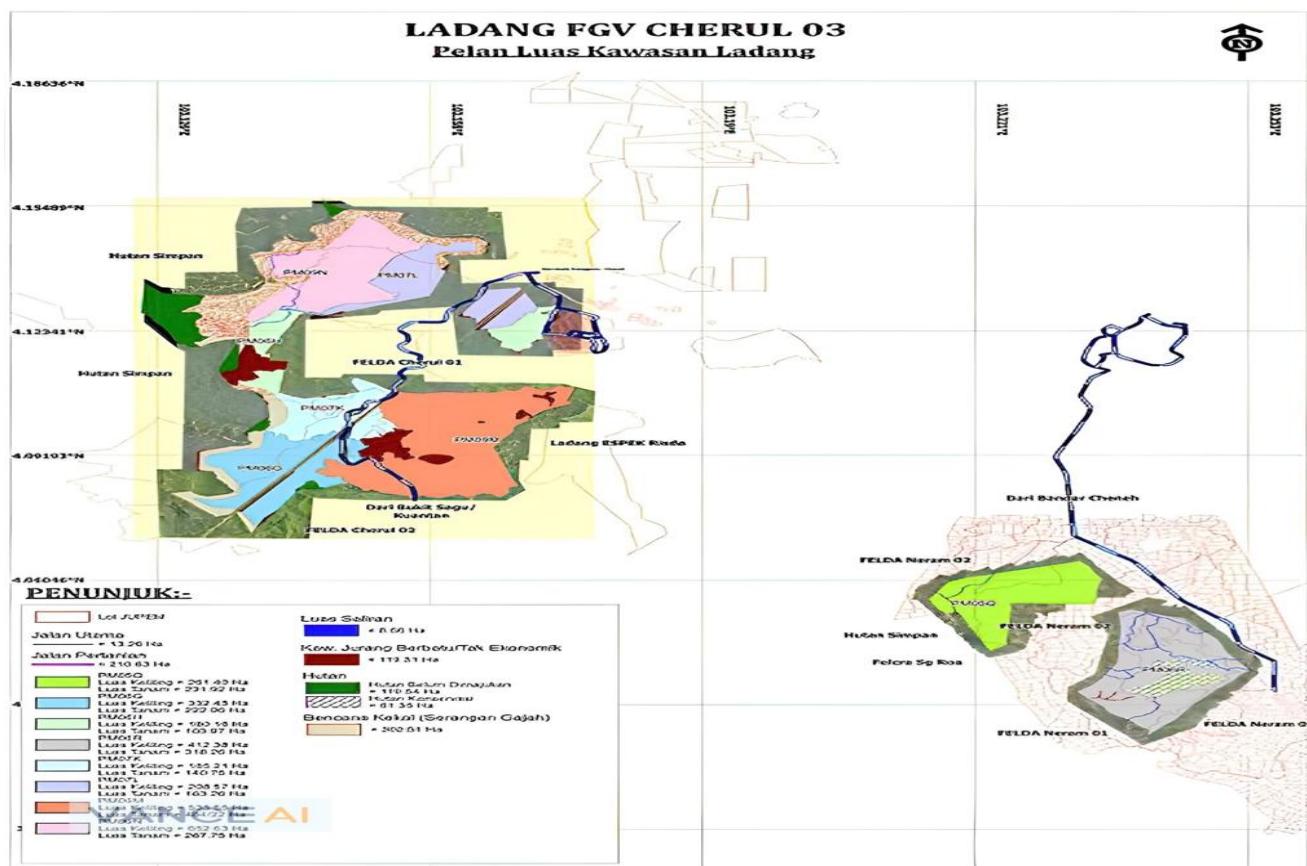
Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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Location Map of FGVPISB Kilang Sawit Neram (POM)



Location Map of FGVPM Ladang Cherul 03 (Estate)



The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Zul Hairi Abu Hassan (Lead Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Diploma in Plantation Industry Management (UiTM) Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.
Muhamad Naqiuddin Mazeli (Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training(2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).
Mohd Hafiz Mat Hussain (Auditor)	Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation	Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits
Khoo Yah Hui (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor of Science (Agribusiness) Ms. Khoo Yah Hui has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from year 2005 to 2009 to ensure final products that delivered to them were within specification and met customer requirements. Currently, she is Tesco appointed Quality Auditor for Tesco Suppliers, Responsible Business Alliance (RBA) and (Worldwide Responsible Accredited Production (WRAP) Social auditor, member of Association of Professional Social Compliance Auditors (APSCA) and successfully completed RSPO Principles & Criteria Lead

		Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WRAP Social Systems Auditor/Lead Auditor Course and RBA VAP
Nurul Safika Osman (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor of Psychology (Honors) (UPSI). She has three years of experience in the palm oil sector with responsibilities closely aligned to auditing functions. Her work involved assessing expenditure records, machinery utilization, fertilizer application, nursery management, immature palm inspections, and workers' housing conditions to ensure compliance with company standards, health and safety, and welfare requirements. She also gained exposure to sustainability practices and was involved in social auditing activities such as workers' welfare monitoring and human rights-related compliance. This experience has equipped her with strong analytical, assessment, and reporting skills relevant to sustainability and compliance auditing.

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

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We thank you for your comments and feedback.

Yours faithfully,



MOHD HAFIZ MAT HUSSAIN
RSPO Scheme Manager
Intertek Certification International Sdn Bhd (Business Assurance)